THE ARCHITECT
INTERN DEVELOPMENT PROGRAM

IDP
Internship

- Architectural students
- Graduates of architectural programs
  - Apply what you learned in school to real projects
  - Acquire broad experience in basic practice areas
  - Participate in professional development programs
  - Develop professional judgment
  - Refine career goals
However

For too many Interns, this is the reality
Today’s Normal Intern Experience

- Many firms do not provide organized training
- Interns gain practical experience in a haphazard manner
- Interns’ expectations are vague and incomplete
- Formal education usually stops after graduation
- Career guidance is non-existent
- Interns feel that they are not really part of the firm
These problems often lead to

- Delays in the licensing process
- General dissatisfaction among Interns
- Poor morale
- Lack of quality control in firms
THE ARCHITECTURAL PROFESSION HAS HAD A LONG TRADITION OF PROVIDING COMPREHENSIVE TRAINING AND MENTORSHIP
But in today’s firms:

Things have changed significantly:

Many firms do not devote the time required to properly train Interns
Architects devote an increasing proportion of their time to:

- Marketing
- Business management
- Dealing with liability and legal concerns
- Making payroll
- Dealing with personnel problems
- Keeping up with a fast-changing profession
For These And Other Reasons, The Profession Has Created A National Internship Program

The IDP
IDP is designed to bridge the gap between graduation and licensure and to provide a smooth transition between formal education as a student and practice as a licensed architect.
IDP Is Sponsored By Four Organizations
IDP Links The Schools And The Profession To A Common Purpose:
Developing Competent Architects
IDP is a developmental program

It is designed so that Interns will acquire knowledge, skills, and career awareness in an organized manner.
IDP assists in developing competencies

Knowledge and skills which are retained and refined through continued practice as a licensed architect
IDP HAS FOUR BASIC ELEMENTS
The Elements of IDP

Element 1: Training “Curriculum”
A definition of areas of architectural practice in which Interns should acquire basic skills

Element 2: Advice
Information about Internship, education and professional opportunities
Element 3: Record-Keeping
A uniform national system for documenting internship activities

Element 4: Supplementary Experience
Resources created to enrich training
The **First** Element of IDP, the “Training Standard” is divided into four broad “Training Categories”
Training Categories

1. Pre-Design
2. Design
3. Project Management
4. Practice Management
The Training Categories are, in turn, subdivided into Seventeen “Experience Areas”
Experience Area 1: Pre-Design

- Programming (80 hours)
- Site and Building Analysis (80 hours)
- Project Cost and Feasibility (40 hours)
- Planning and Zoning Regulations (60 hours)
Experience Area 2: Design

Schematic Design (320 hours)
Engineering Systems (360 hours)
Construction Cost (120 hours)
Codes and Regulations (120 hours)
Design Development (320 hours)
Construction Documents (1200 hours)
Material Selection and Specification (160 hours)
Experience Area 3: Project Management

- Bidding and Contract Negotiation (120 hours)
- Construction Administration (240 hours)
- Construction Phase: Observation (120 hours)
- General Project Management (240 hours)
Experience Area 4: Practice Management

Business Operations (80 hours)
Leadership and Service (variable: 80 hours minimum, 320 hours maximum)
<table>
<thead>
<tr>
<th>Category</th>
<th>Task Description</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-Design</td>
<td>A. Programming</td>
<td>80</td>
</tr>
<tr>
<td></td>
<td>B. Site and Building Analysis</td>
<td>80</td>
</tr>
<tr>
<td></td>
<td>C. Project Cost and Feasibility</td>
<td>40</td>
</tr>
<tr>
<td></td>
<td>D. Planning and Zoning Regulations</td>
<td>60</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>260</strong></td>
</tr>
</tbody>
</table>

2. Design

<table>
<thead>
<tr>
<th>Task Description</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Schematic Design</td>
<td>320</td>
</tr>
<tr>
<td>B. Engineering Systems</td>
<td>360</td>
</tr>
<tr>
<td>C. Construction Cost</td>
<td>120</td>
</tr>
<tr>
<td>D. Codes and Regulations</td>
<td>120</td>
</tr>
<tr>
<td>E. Design Development</td>
<td>320</td>
</tr>
<tr>
<td>F. Construction Documents</td>
<td>1,200</td>
</tr>
<tr>
<td>G. Material Selection and Specification</td>
<td>160</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>2,600</strong></td>
</tr>
</tbody>
</table>

3. Project Management

<table>
<thead>
<tr>
<th>Task Description</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Bidding and Contract Negotiation</td>
<td>120</td>
</tr>
<tr>
<td>B. Construction Administration</td>
<td>240</td>
</tr>
<tr>
<td>C. Construction Phase: Observation</td>
<td>120</td>
</tr>
<tr>
<td>D. General Project Management</td>
<td>240</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>720</strong></td>
</tr>
</tbody>
</table>

4. Practice Management

<table>
<thead>
<tr>
<th>Task Description</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Business Operations</td>
<td>80</td>
</tr>
<tr>
<td>B. Leadership and Service</td>
<td>80</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>160</strong></td>
</tr>
</tbody>
</table>

All interns will be required to meet the **3,740 core minimum hours** in IDP 2.0.

Additional Hours in 1. Pre-Design

Additional Hours in 2. Design

Additional Hours in 3. Project Management

Additional Hours in 4. Practice Management

**Supplemental Experience for Elective Hours**

**3,740 core minimum hours** + **1,860 total elective hours** = **5,600 total hours**
The Second Element of IDP, the “Advisory System” consists of two Types of Advice
The “IDP Supervisor”
and
The “Mentor”
The “IDP Supervisor”
The “IDP Supervisor”

- The “IDP Supervisor” is the person who supervises your daily work
  - Assess the quality of your work
  - Certifies your NCARB Record
- If you are working for an architectural firm, the “IDP Supervisor” must be licensed as an architect in any state
- If you are working for an engineer, planner, interior designer, landscape architect, or contractor, your “IDP Supervisor” does not have to be a licensed Architect
The “Mentor”
The “Mentor”

- The “Mentor” must be a licensed Architect
  - He or she could be licensed in any state
  - Should work outside your firm to be unbiased
  - Meets with you on a monthly basis to discuss your career goals and achievements
  - If you are not employed, your Mentor could verify your Leadership and Service or Supplemental Experience training
  - Your Mentor is like a career coach
The **Third** Element of IDP is the Record-Keeping System, called the

“**NCARB Record**”
Recording your Experience

- Documentation of your training activity is **YOUR responsibility**

- **Continuous record-keeping is important**
  - Assures accurate verification of experience
  - Guides your employer in making new assignments
  - Helps to plan Supplemental Experience for areas in which you may need more experience
  - Provides future employers with a good record of your experience
Recording your Experience

IDP EXPERIENCE SETTINGS

- **A** = Architecture - work for U.S. or Canadian Architect (minimum 1,860 hours)
- **O** = Other - work for a foreign architect, landscape architect or engineer (maximum of 1,860 hours)
- **S** = Supplemental Experience - unemployed or work for a contractor, interior designer or planner (maximum of 1,860 hours)
The NCARB Record

- Contains hard evidence of your education and experience
- Is maintained by the National Council of Architectural Boards (“NCARB”) in Washington, D.C.
- Is recognized by all Registration Boards throughout the United States and Canada, and is therefore “portable”
- Assists in deferring state and federal student loans
- Is submitted electronically to NCARB every six months
The **Fourth** Element of IDP is the Supplemental Experience System
Supplemental Experience

- Opportunities for experience in all Training Areas will vary considerably depending on the firm you work for.
- It is important for you to keep up to date with new information in the profession.
**IDP REQUIREMENTS: SUPPLEMENTAL EXPERIENCE**

<table>
<thead>
<tr>
<th>OPPORTUNITY</th>
<th>WHETHER OR NOT EMPLOYED</th>
<th>WHO APPROVES</th>
<th>WHERE THE HOURS GO</th>
<th>HOURS EARNED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Design or Construction Related Employment</td>
<td>See employment requirements</td>
<td>IDP Supervisor</td>
<td>Any IDP experience area</td>
<td>Up to 930 hours</td>
</tr>
<tr>
<td>Leadership and Service</td>
<td>Yes</td>
<td>See page 15</td>
<td>Leadership and Service</td>
<td>Up to 320 hours, 80 hours minimum</td>
</tr>
<tr>
<td>Emerging Professionals Companion (EPC)</td>
<td>Yes</td>
<td>IDP Supervisor or Mentor</td>
<td>Any IDP experience area</td>
<td>Up to 40 hours per area</td>
</tr>
<tr>
<td>NCARB’s Professional Conduct Monograph</td>
<td>Yes</td>
<td>NCARB</td>
<td>Business Operations</td>
<td>16 hours</td>
</tr>
<tr>
<td>CSI Certification Program: CCS</td>
<td>Yes</td>
<td>NCARB</td>
<td>Material Selection and Specification</td>
<td>40 hours</td>
</tr>
<tr>
<td>CSI Certification Program: CCCA</td>
<td>Yes</td>
<td>NCARB</td>
<td>Construction Administration</td>
<td>40 hours</td>
</tr>
<tr>
<td>Community Based Design Center/Collaborative</td>
<td>“Designated IDP Supervisor”</td>
<td>Any IDP experience area except Leadership and Service</td>
<td>Up to 40 hours per area</td>
<td></td>
</tr>
<tr>
<td>Design Competitions</td>
<td>Yes</td>
<td>Mentor</td>
<td>Any IDP experience area except Leadership and Service</td>
<td>Up to 40 hours per area</td>
</tr>
<tr>
<td>Site Visit With Mentor</td>
<td>Yes</td>
<td>Mentor</td>
<td>Construction Phase: Observation</td>
<td>Up to 40 hours</td>
</tr>
<tr>
<td>Teaching or Research</td>
<td>See employment requirements</td>
<td>IDP Supervisor</td>
<td>Elective</td>
<td>Up to 1,860 hours</td>
</tr>
<tr>
<td>Emerging Professionals Companion (EPC)</td>
<td>Yes</td>
<td>IDP Supervisor or Mentor</td>
<td>Elective</td>
<td>Up to 1,800 hours (including EPC for core)</td>
</tr>
<tr>
<td>GBCI LEED AP Credential</td>
<td>Yes</td>
<td>NCARB</td>
<td>Elective</td>
<td>40 hours</td>
</tr>
<tr>
<td>Advanced Degrees</td>
<td>Yes</td>
<td>NCARB</td>
<td>Elective</td>
<td>930 hours</td>
</tr>
<tr>
<td>AIA Continuing Education</td>
<td>Yes</td>
<td>NCARB</td>
<td>Elective</td>
<td>Up to 1,860 hours</td>
</tr>
<tr>
<td>CSI Certificate Program: CDT</td>
<td>Yes</td>
<td>NCARB</td>
<td>Elective</td>
<td>40 hours</td>
</tr>
</tbody>
</table>

**Supplemental Experience for Core Hours**

There are several opportunities to earn core hours through supplemental experience. However, each opportunity has specific limitations in terms of maximum allowable hours. Core hours earned through supplemental experience are credited to the specific experience category or area in which they are earned.

**Supplemental Experience for Elective Hours**

You may earn a maximum of 1,860 elective hours through supplemental experience opportunities. Elective hours earned through supplemental experience are not applied to any specific IDP experience area.
Supplemental Experience Resources

- “Emerging Professionals Companion” (EPC) = up to 1,800 Elective Hours including up to 680 Core hours  [www.epcompanion.org]
- Pass the LEED AP exam (not the Leed Associate) = 40 Core Hours
- CSI Certificate Programs = 40 Core Hours
- NCARB Professional Conduct Monograph = 16 Core Hours
- Community Based Design Collaborative = up to 640 Core hours
- Site visit with Mentor = up to 40 Core hours
- AIA continuing education = up to 1,860 Elective hours
  - AIA Learning Units can be translated to IDP Training Hours
  - 1 AIA Learning Unit = 1 IDP Training Hour
- One year M. Arch. degree after a B. Arch. degree = 936 Elective hours
- Maximum Elective Hours = 1,860

All may be earned while still in school or unemployed
REMEMBER

 ✓ IDP is a Training Standard

 ✓ Supplemental Experience cannot Substitute for all of the Minimum number of Core Training Hours in each Area of Training
IDP

- IDP has been in existence since 1978
- IDP is **required** for **ALL** candidates for licensure in Illinois
- IDP is **required** by all 50 states for licensing
- IDP is **required** by 23 states for “reciprocal” licensing
- IDP is required for NCARB “Certification” which will facilitate the process of becoming licensed in another state
Licensing Process in Illinois

- To be eligible to enroll in IDP:
  
1. Receive a high school diploma
   (you can enroll in IDP right away and begin earning training credits)

2. Enroll in an architectural program

  - “Pre-Professional” architectural degree program
    - B.S. or B.A. in Architectural Studies (like offered at UIUC, UIC or SIUC)
      - This degree will no longer be sufficient for licensure in Illinois after December 31, 2015

  - “Professional” architectural degree program
    - B. Arch. Degree (like offered at IIT)
    - M. Arch. degree (like offered at IIT, UIUC, UIC, SIUC, SAIC and Judson)
Submit an application for an NCARB Record

- Obtain application at www.ncarb.org
  - Navigate to “Start an NCARB Record online”
- Fill out application and return it online with $350.00
  - If you are still in school, you need only send $100.00 now with the remainder sent when you complete the IDP
Online IDP application form
Licensing Process in Illinois

- Apply for admission to the Architectural Registration Examination (ARE) through NCARB
- Pay for the ARE ($210.00 per division)
- Pass all 7 divisions of the ARE within a five year period
- You can take the exam while earning your IDP training
  - If you do not pass a division, you may retake it within 60 days (but you will not be able to retake that division more than three times per year)
Seven Divisions of ARE® 4.0

Programming Planning & Practice
- 85 MC Questions
- Site Zoning

Structural Systems
- 125 MC Questions
- Structural Layout

Site Planning & Design
- 65 MC Questions
- Site Grading
- Site Design

Building Systems
- 95 MC Questions
- Mechanical & Electrical Plan

Schematic Design
- Interior Layout
- Building Layout

Construction Documents & Services
- 100 MC Questions
- Building Section

Building Design & Construction Systems
- 85 MC Questions
- Accessibility/Ramp
- Stair Design
- Roof Plan
Licensing Process in Illinois

- Complete the IDP training requirements

- Complete the minimum number of IDP hours of experience its in each Training Category for a total of 5,600 hours (about 2 1/2 years)
Recording your Experience

- You will fill out the IDP Online Reporting System form online every six months
  - Your experience cannot have been more than five years ago
  - Any experience older than eight months to five years will receive half credit
- When your completed report form is received, NCARB will notify your IDP Supervisor via e-mail
- IDP Supervisor will then log on to the IDP Online Reporting System and will access your record to verify your hours
- Once your IDP Supervisor has verified your hours, you will be given credit for them
Recording your Experience

- If you are unemployed or are still in school, you may submit your Supplemental Experience hours via the IDP Online Reporting System (you do not need an IDP Supervisor for this)
  - Your Mentor will verify your Supplemental Experience
<table>
<thead>
<tr>
<th>Week One:</th>
<th>4/1/2012</th>
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</thead>
<tbody>
<tr>
<td><strong>Pre-Design</strong></td>
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</tr>
<tr>
<td>Programming</td>
<td>0.00</td>
</tr>
<tr>
<td>Site and Building Analysis</td>
<td>0.00</td>
</tr>
<tr>
<td>Project Cost and Feasability</td>
<td>0.00</td>
</tr>
<tr>
<td>Planning and Zoning Regulations</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Design</strong></td>
<td></td>
</tr>
<tr>
<td>Schematic Design</td>
<td>0.00</td>
</tr>
<tr>
<td>Engineering Systems</td>
<td>0.00</td>
</tr>
<tr>
<td>Construction Cost</td>
<td>0.00</td>
</tr>
<tr>
<td>Codes and Regulations</td>
<td>0.00</td>
</tr>
<tr>
<td>Design Development</td>
<td>0.00</td>
</tr>
<tr>
<td>Construction Documents</td>
<td>0.00</td>
</tr>
<tr>
<td>Material Selection and Specification</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Project Management</strong></td>
<td></td>
</tr>
<tr>
<td>Bidding and Contract Negotiation</td>
<td>0.00</td>
</tr>
<tr>
<td>Construction Administration</td>
<td>0.00</td>
</tr>
<tr>
<td>Construction Phase: Observation</td>
<td>0.00</td>
</tr>
<tr>
<td>General Project Management</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Practice Management</strong></td>
<td></td>
</tr>
<tr>
<td>Business Operations</td>
<td>0.00</td>
</tr>
</tbody>
</table>

**Total Hours for Week**

<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tues</th>
<th>Wed</th>
<th>Thurs</th>
<th>Fri</th>
<th>Sat</th>
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<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
</tbody>
</table>

**Hours Logged Per Day**

<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tues</th>
<th>Wed</th>
<th>Thurs</th>
<th>Fri</th>
<th>Sat</th>
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</thead>
<tbody>
<tr>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
</tbody>
</table>

IDP Excel Workbook
Downloaded from NCARB web site to help you keep track of your hours
WELCOME TO MY NCARB RECORD

Your NCARB Record is a detailed, verified record of your education and training. Maintained in Washington, DC, the record is used to compile qualifications for examination, registration, and certification.

My NCARB Record is a secure section of the NCARB web site where you may check your renewal date, renew your Record, request transmittals to registration boards, review your Record summary, review your IDP progress, and/or change your contact information.

MORE

NOTICE

On 1 January 2010, training units became training hours. One training unit equals eight training hours. The IDP training requirement went from 700 training units to 5,600 training hours. The actual number of hours required to complete the IDP remains the same.

One hour of acceptable work experience equals one training hour for all experience reports entered after 1 January 2010. The conversion of previously entered units to training hours happened automatically within the e-EVR. No experience was lost.

Click here for more information.

RETURNING USERS

E-mail Address or NCARB Record #:

LOGIN

PASSWORD

Forgot your password? Click here
Forgot your Record Number? Click here

LOGIN TO MY NCARB RECORD >>

NEW USERS

Already have an NCARB Record?

CREATE AN ONLINE ACCOUNT >>

Don't have an NCARB Record?

START YOUR NCARB RECORD >>
The IDP Online Reporting System Form
The Six-month Rule requires that you submit training hours:

- in reporting periods of no longer than six months
- and within two months of completion of each reporting period
- However, you will be able to receive half credit for experience between eight months and five years ago
New Work Experience

221: Experience Setting

- 22A: Practice of Architecture
- 24O: Other Work Settings
- 27S: Supplemental Experience

198: What is an experience setting?
To earn hours for the IDP you must be employed (for pay) in an experience setting recognized by your registration board and NCARB. Check with the registration board in which you plan to become licensed to learn their approved experience settings. Please read the IDP Guidelines for the definitions of NCARB's approved experiences settings: A, O, and S.

200: What do saved, submitted, and approved mean?
"Saved" experience reports are hours you have entered for a specific reporting period, but have not yet submitted to your IDP supervisor, mentor, or NCARB for approval. "Submitted" experience reports are hours you have submitted to your IDP supervisor, mentor, or NCARB for approval, but have not yet been approved. "Approved" experience reports are hours that have been verified by your IDP supervisor, mentor, or NCARB, and are now included in your IDP hour totals.
New Work Experience

Experience Setting
- A: Practice of Architecture
- O: Other Work Settings
- S: Supplemental Experience

Employer: NRL
Supervisor: Ann Smith
Employee Type: Employee
Start Date: 01/01/2012
End Date: 03/03/2012
Average Hours Per Week: 40

Academic Internship: No

CONTINUE TO HOURS
### New Work Experience

Your IDP eligibility date has not been established. Please refer to the "When Can I Start?" section of the IDP Guidelines for information on how to document your IDP eligibility date.

<table>
<thead>
<tr>
<th>Employer:</th>
<th>NRL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supervisor</td>
<td>Ann Smith (<a href="mailto:Ann.Smith@gmail.com">Ann.Smith@gmail.com</a>)</td>
</tr>
<tr>
<td>Employee Type</td>
<td>Employee</td>
</tr>
<tr>
<td>Start Date</td>
<td>1/1/2012</td>
</tr>
<tr>
<td>End Date</td>
<td>3/21/2012</td>
</tr>
<tr>
<td>Average Hours Per Week</td>
<td>40</td>
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<tr>
<td>Experience Setting</td>
<td>A Practice of Architecture</td>
</tr>
<tr>
<td>Experience Report ID</td>
<td>115</td>
</tr>
</tbody>
</table>

### Hours

**Report Hours?**
- [ ] Yes (Most common)
- [ ] No

This report's sole purpose is to state that I was employed at NRL from 3/1/2012 - 3/21/2012 in order to provide proof to my jurisdiction.

**Pre-Design**

- [ ]

**Programming**

- [ ]

**Site and Building Analysis**

- [ ]

**Project Cost and Feasibility**

- [ ]

**Planning and Zoning Regulations**

- [ ]

**Design**

- [ ]

**Schematic Design**

- [ ]

**Engineering Systems**

- [ ]

**Construction Cost**

- [ ]

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**Frequently Asked Questions**

What is an experience setting?
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What do saved, submitted, and approved mean?
"Saved" experience reports are hours you have entered for a specific reporting period, but have not yet submitted to your IDP supervisor, mentor, or NCARB for approval. "Submitted" experience reports are hours you have submitted to your IDP supervisor, mentor, or NCARB for approval, but have not yet been approved. "Approved" experience reports are hours that have been verified by your IDP supervisor, mentor, or NCARB, and are now included in your IDP hour totals.

What is the difference between "return for edits" and "reject"?
When a supervisor returns a report for edits, an intern can edit the report and resubmit it to a supervisor for review and approval. When a supervisor rejects a report, the action is final and an intern cannot receive credit for the hours in the report. If a report is accidentally rejected, please contact NCARB customer service at 202/879-0520.
Yes, submit this report for review and approval.

Note to your supervisor (optional):
Here are my IDP hours from November and December for your review.

I have read and understood the warnings.

CANCEL

SUBMIT FOR APPROVAL
# Experience Summary

<table>
<thead>
<tr>
<th>Category/Area</th>
<th>Min. Required</th>
<th>Saved</th>
<th>Submitted</th>
<th>Approved</th>
<th>Remaining</th>
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<tr>
<td><strong>Total Approved Hours</strong></td>
<td>5600</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Core Experience Hours</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td>3710</td>
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<tr>
<td>Pre-Design</td>
<td>200</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>200</td>
</tr>
<tr>
<td>Programming</td>
<td>80</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>80</td>
</tr>
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Licensing Process in Illinois

- When you have completed your required training hours in all experience categories, your IDP training is complete.

- Now you will need to apply for and receive your license to practice architecture in Illinois.
Apply for NCARB Certification

NCARB Certification will allow you to be easily licensed to practice in any other state

Certification requires the following

- Professional Degree in Architecture (B. Arch. or M. Arch.)
- ARE passed
- IDP Completed
- Licensed in one State
Licensing Process in Illinois

- Join the AIA as a professional member
- Begin earning 18 “Learning Unit” Credits of continuing education per year to maintain your Illinois license and membership in the AIA
FOR MORE INFORMATION

Visit the Illinois IDP Web Site
www.idp-il.com

Also join the IDP Web Group at
http://groups.yahoo.com/group/idp-il/
The End
THE ARCHITECT INTERN DEVELOPMENT PROGRAM

IDP